



By e-mail to ost@bourse.lu, jpr@bourse.lu and cme@bourse.lu

Luxembourg Stock Exchange
11, avenue de la Porte-Neuve
B.P. 165
L-2011 Luxembourg

23 December 2005

Dear Sirs,

**Appointment of Managing Director in ISS Equity A/S, ISS Holding A/S,
ISS A/S and ISS Global A/S - Euro Medium Term Notes due 2010 and
2014**

Each of the holding companies ISS Equity A/S, ISS Holding A/S, ISS A/S and ISS Global A/S announce the appointment of Steen Parsholt as Managing Director. Steen Parsholt replaces Richard Sharp, who retains his position as a Director of the Board of each company.

ISS Management A/S' Executive Management Board and Group Operations Management are unchanged with Eric Rylberg as Chief Executive Officer.

Yours faithfully

ISS Global A/S

Bjørn Raasteen
On behalf of the
Board of Directors